

January 24, 2022

Greetings,

We are excited to collaborate and partner with the Florida Department of Juvenile Justice. Our mission is to establish a culture that recognizes the value of the patient, team member, and client through product and service excellence resulting in the most positive clinical experience.

VitalCore Health Strategies' goal is to facilitate a smooth transition for everyone involved. We hope that you will consider employment with us and continue the important work you do each day. We will be traveling to each site early in February to formalize the transition paperwork. Details about when we will be available at your site will be provided soon. We will immediately begin the process of looking at salary discrepancies to ensure we maintain the hard-working staff that provide care to our patient population.

At VitalCore Health Strategies, we are pleased to offer a comprehensive and strong total rewards package to all benefits-eligible employees. We value our employees and their contribution to the success of our organization, and our total rewards program is designed to help you take full advantage of any benefits that makes sense for you and your family.

Please contact [FloridaTransition@VitalCoreHS.com](mailto:FloridaTransition@VitalCoreHS.com) for any immediate questions. Our team looks forward to meeting and working with you.

Sincerely,

*Viola Rigglin*

Viola Rigglin  
Chief Executive Officer