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October 13, 2021

Greetings,

We are excited to collaborate and partner with the State of Virginia. Our mission is to establish a culture that recognizes the value of the patient, team member, and client through product and service excellence that results in the most positive clinical experience.

VitalCore Health Strategies goal is to retain all current employees. Please know your job is safe and secure. We will be traveling to your state before the end of October to formalize the transition paperwork. We assure you now there will be no pay cuts or layoffs. We will be on site Oct. 26th, Oct. 27th, and Oct. 28th.

At VitalCore Health Strategies, we are pleased to offer a comprehensive and strong total rewards package to all benefits-eligible employees. We value our employees and contribution to the success of our organization, and our total rewards program is designed to help you take full advantage of any benefits that makes sense for you and your family.

Our team looks forward to meeting and working with you. Please contact [VirginiaTransition@VitalCoreHS.com](mailto:VirginiaTransition@VitalCoreHS.com) for any immediate questions.

Sincerely,

Viola Riggin  
Chief Executive Officer